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July 25, 2001

To Whom It May Concern,

This letter is to recommend and recognize Mr. Benjamin Salas as a competent and capable instructor. I am a Conservation Officer and an instructor in Defensive Tactics, Firearms and Impact weapons at Cardinal Criminal Justice Academy. I have taught hundreds of officers at basic entry level and at in-services. I had the good fortune to attend a workshop on edged weapons that Mr. Salas instructed with Jim Tarani during the 1999 American Society for Law Enforcement Training (ASLET) Conference in Richmond, Virginia. Throughout the entire class Mr. Salas demonstrated the qualities of an experienced trainer. Ben held the attention of the class while demonstrating, lecturing or answering questions. Safety was the first consideration and was stressed at all times. The workshop covered edged weapon basics such as grip, stance, movement and angles of attack. Ben moved through the students assessing, commenting, and correcting to maximize class time. As practice progressed, checks on learning were made by the instructors to ensure that skills were proficient before moving on to the next exercise. At the conclusion of the class Ben made himself available for questions and provided contact information for any future questions.

I have had the opportunity to work with a wide variety of Federal, state and local trainers during my 12 years in law enforcement. I have to say that Mr. Ben Salas ranks as an outstanding instructor in my opinion. He has my strongest recommendation.

Sincerely,

A handwritten signature in cursive script, appearing to read "Al Cire".

Al Cire
Western Operations Steward
DCR
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